

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division  
Board of Personnel Appeals

Labor Standards Bureau  
Collective Bargaining Unit

July 17, 2008

Melinda Berkram, Superintendent  
Dillon Elementary School District  
225 Reeder  
Dillon MT 59725

SUBJECT: Unit Determination No. 14-2007 (1738-2007) - Election Certification  
MEA-MFT – Dillon Elementary School District

Dear Superintendent:

The results of the election conducted by the Board of Personnel Appeals on July 9, 2008, to determine the representative for collective bargaining purposes for certain employees of the Dillon Elementary School District are as follows:

- 11 - eligible voters
- 6 - valid votes cast
- 6 - MEA-MFT
- 0 - No Representation
- 0 - challenged ballot

There being a clear majority, the Board hereby certifies the MEA-MFT, as the exclusive representative for collective bargaining purposes for all classified and paraprofessional employees working 4 or more hours per day including: Title I Tutors, Special Education Aides, Migrant Tutor - School Year Program, Alternative Classroom Aides employed by Dillon School District#10 on the date the petition was filed, April 30, 2007, EXCLUDING Grounds - Builder - Maintenance - Janitorial - Custodial, Crosswalk Personnel, Scheduling Liaison/Speech Therapist Assistant, Supervisors and all other excluded by the Collective Bargaining Act for Public Employees.

Sincerely,

*John Andrew/As*  
John Andrew  
Election Judge

c: MEA-MFT  
Debra Silk, MTSBA  
Andy Sever, MTSBA ✓  
Richard Larson

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